

SLAVERY AND HUMAN TRAFFICKING STATEMENT

HT Drinks Holdings Ltd is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of HT Drinks Holdings Ltd and its subsidiaries for the financial year ending 31 March 2026.

HT DRINKS HOLDINGS LTD is the parent holding company for the below trading companies within the group:

- HT Drinks Ltd
- Champers (Wholesale) Ltd
- Drinksupermarket.com Ltd
- Gift Creation and Design Ltd
- Compass Supply Solutions Ltd

HT Drinks Ltd

Founded in 1985, the company is a leading drinks and grocery wholesaler with the head office strategically placed in Park Royal.

Champers (Wholesale) Ltd

London's leading same-day service drinks company with a national delivery capability, the company is the group's flagship for on-trade business.

Drinksupermarket.com Ltd

One of the UK's biggest direct-to-consumer (B2C) online drinks retailer.

Gift Creation and Design Ltd

Working with all the major grocery and High Street retailers, including Tesco, Aldi and Lidl, the company is a leading gifting and design business.

Compass Supply Solutions Ltd

Leading drinks and ambient foods supplier to the Cruise Industry, Airlines & Airports, Rail, Travel Retail and Hospitality.

HT Drinks Holdings Ltd and its subsidiary companies have a zero-tolerance attitude to any form of modern slavery.

As part of our commitment to combating modern slavery, we have produced a modern slavery policy.

All our employees benefit from a positive working environment in which their rights and freedoms are fully respected and honoured. We believe in acting ethically and with integrity and transparency. As a group, we recruit primarily from the local communities around our depots, which helps us understand the people we employ and minimise the risk of human trafficking, and we carry out right-to-work checks on all prospective employees, including additional checks where a prospective employee is a non-UK/EU resident.

Our group is a drinks and grocery wholesale and distribution business. We do not manufacture products ourselves, and as such our own operations carry a comparatively low direct risk of modern slavery. We recognise, however, that the greatest risk of modern slavery typically arises further upstream in supply chains, and we focus our efforts accordingly on the suppliers and manufacturers from whom we source.

We only purchase from reputable, established suppliers and manufacturers, and we carry out know-your-customer (KYC) due diligence on new suppliers before they are onboarded. As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, this includes checking that suppliers are registered for the Alcohol Wholesaler Registration Scheme (AWRS), for VAT and other registrations, as applicable.

HT Drinks Holdings Ltd and its subsidiaries regularly evaluate the nature and extent of their exposure to the risk of modern slavery occurring in their supply chains, using our supplier due diligence and KYC checks to help identify and manage areas of higher risk.

As an organisation, we are committed to ensuring we do not support or deal with any businesses or individuals that are knowingly involved in slavery or human trafficking. We will continue to develop our supplier due diligence and KYC procedures to ensure our supply chains remain free from slavery and human

trafficking, and we will carry out further staff training and a full supply chain review to ensure we have identified any key risks.

This statement has been approved by the Board of Directors.

Sanjay Thakrar
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Director

Dated 01 April 2026